**AFYON KOCATEPE UNIVERSITY**

**STAFF SELECTION CRITERIAS FOR PARTNER UNIVERSITIES**

**IN INTERNATIONAL CREDIT MOBILITY (KA107)**

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|  | **Criteria** | **Point** |
| 1. **Previous Experience of Participating in Exchange Programmes**
 | First time (Both teaching and training) | +10 |
| Participated a mobility in current year or one year before | -10 |
| Participated two years ago | -7 |
| Participated three years ago | -5 |
| Participated four years ago | -3 |
| Participated five years (or more) ago | -1 |
| 1. **Coordinator of International Cooperation Programmes**
 | Rector/ Vice-Rector or Vice-Chancellor of International Relations Office | +5 |
| Coordinator of international cooperation of the faculty or department/ Coordinator of international programmes | +5 |
| 1. **Proficiency in English**
 |  % 20 percent of Language Score (IELTS, TOEFL, National Exam Score) (Please add your document) | %20 |
| 1. **Priority for Disabled Staff**
 | Being a disabled staff (please add an official document) | +5 |
| 1. **Academic Rank (Academic/ Administrative Staff)**
 | **Academic Rank** | **STA[[1]](#footnote-1)** | **STT1** |
| Prof. Dr.  | +5 | +0 |
| Assoc. Prof. Dr.  | +5 | +0 |
| Asst. Prof. Dr./ Dr. | +5 | +2 |
| Lecturer (Academic Area) | +2 | +5 |
| Research Assistant/ Lecturer (Administrative Area) | - | +7 |
| Administrative Staff  | - | +9 |
| 1. **Scientific Degree**
 | Bachelor, Master | - | +5 |
| PhD | +5 | - |
| 1. **H-Index (Web of Science)**
 | If h-index is between 1-3 | +5 |
| If h-index is between 3-10 | +10 |
| If h-index is 10+ | +15 |
| 1. **Experience of EU Projects**
 | Coordinator of an EU Project for the past two years (Please add your document) | +5 |
| **TOPLAM PUAN**  |  |

1. STA stands for “Staff Teaching Mobility” and STT stands for “Staff Training Mobility” [↑](#footnote-ref-1)