**AFYON KOCATEPE UNIVERSITY**

**STAFF SELECTION CRITERIAS FOR PARTNER UNIVERSITIES**

**IN INTERNATIONAL CREDIT MOBILITY (KA107)**

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|  | **Criteria** | **Point** | |
| 1. **Previous Experience of Participating in Exchange Programmes** | First time (Both teaching and training) | +10 | |
| Participated a mobility in current year or one year before | -10 | |
| Participated two years ago | -7 | |
| Participated three years ago | -5 | |
| Participated four years ago | -3 | |
| Participated five years (or more) ago | -1 | |
| 1. **Coordinator of International Cooperation Programmes** | Rector/ Vice-Rector or Vice-Chancellor of International Relations Office | +5 | |
| Coordinator of international cooperation of the faculty or department/ Coordinator of international programmes | +5 | |
| 1. **Proficiency in English** | % 20 percent of Language Score (IELTS, TOEFL, National Exam Score) (Please add your document) | %20 | |
| 1. **Priority for Disabled Staff** | Being a disabled staff (please add an official document) | +5 | |
| 1. **Academic Rank (Academic/ Administrative Staff)** | **Academic Rank** | **STA[[1]](#footnote-1)** | **STT1** |
| Prof. Dr. | +5 | +0 |
| Assoc. Prof. Dr. | +5 | +0 |
| Asst. Prof. Dr./ Dr. | +5 | +2 |
| Lecturer (Academic Area) | +2 | +5 |
| Research Assistant/ Lecturer (Administrative Area) | - | +7 |
| Administrative Staff | - | +9 |
| 1. **Scientific Degree** | Bachelor, Master | - | +5 |
| PhD | +5 | - |
| 1. **H-Index (Web of Science)** | If h-index is between 1-3 | +5 | |
| If h-index is between 3-10 | +10 | |
| If h-index is 10+ | +15 | |
| 1. **Experience of EU Projects** | Coordinator of an EU Project for the past two years (Please add your document) | +5 | |
| **TOPLAM PUAN** | |  | |

1. STA stands for “Staff Teaching Mobility” and STT stands for “Staff Training Mobility” [↑](#footnote-ref-1)